

Job Opening

Junior Cybersecurity Analyst (Ethical Hacker)

Professional Profile Description

We are looking for a professional specialized in risk analysis, management, and maintenance of information system security (ICT Security Specialist).

Main Responsibilities

1. Identify vulnerabilities in systems, networks, and applications, operating with prior authorisation to enhance security; collect information on computer systems to be protected; perform penetration tests and simulated attacks.
2. Define and develop organisational procedures to ensure an adequate level of security; manage and analyse crisis situations, restoring the correct functioning of systems.
3. Monitor systems to detect malfunctions or unauthorised access attempts; prevent and counteract cybersecurity threats.
4. Provide cybersecurity consulting; prepare technical reports on analysis results and contribute to the definition of security policies.
5. Organise awareness campaigns and phishing simulations.
6. Participate in demonstration and commercial activities to support the promotion of cybersecurity products and services.

Requisiti

Requirements

- Bachelor's degree or IFTS diploma or equivalent qualification
- Strong IT skills
- Experience in programming with scripting languages (e.g., Python), acquired in educational and/or professional settings
- Excellent knowledge of Italian and good knowledge of English

Preferred Requirements

- Possession of cybersecurity certifications
- Master's degree (or equivalent old-system degree)
- Experience in managing client relationships
- Experience in penetration testing activities, acquired in educational and/or professional settings

Selection Procedure

Submit a curriculum vitae (maximum 3 pages) and a cover letter (maximum 1 page) via the website: <https://www.cybersolvo.it/lavora-con-noi/>. After submitting your application, feedback will be provided within 15 days. If the application is successful, a first interview (including technical tests and conversation in English) will be organized, followed potentially by a second in-depth interview.

Employment Terms

Full-time contract, national collective labor agreement for commerce (40 hours/week, 14 monthly payments). The level, type, and duration of the contract will be defined based on experience and qualifications (apprenticeship, fixed-term, or permanent contract).

Work Location

Florence, with the possibility of individual remote work agreement.

Expected Start Date

April / May 2026

To Submit CV and Request Information

<https://www.cybersolvo.it/lavora-con-noi/>

This job offer is open to all genders in compliance with the Italian Equal Opportunities Code (Legislative Decree 11 April 2006, No. 198) and to people of all ages and nationalities in accordance with Legislative Decrees 215/03 and 216/03.

Privacy: *The data provided will be processed by Resolvo s.r.l. as data controller, pursuant to Article 13 of the General Data Protection Regulation (EU Regulation No. 2016/679). The privacy notice is available at: <https://www.resolvo.eu/informativa-CV>. Personal data will be kept for the period necessary to evaluate the application, and in any case no longer than 1 year from receipt of the application. This retention period is necessary because recruitment in this sector requires specific experience that is not easily found on the market.*